

South Liverpool Domestic Abuse Services

Job title: **Projects & Engagement Worker, Person Specification**

	Essential	Desirable	Assessment method
Qualifications	<ul style="list-style-type: none"> • Level 3 or above qualification in an Applied Social Science, Women’s Studies, Social Policy, Social Work, Health Promotion, The Third Sector or Housing—something that underpins community development approaches <p><u>Or</u></p> <ul style="list-style-type: none"> • Two+ years experience working in an equivalent role 	<ul style="list-style-type: none"> • SLDAS accredited Volunteer training • Evidence of recent professional development • Willingness to undertake further courses • IDVA qualification 	<ul style="list-style-type: none"> • Application • Certificates
Experience	<ul style="list-style-type: none"> • Experience in a community-based service setting for domestic & sexual violence • Experience of providing support to vulnerable women 1:1 and in groups • Experience of consultation, evaluation and user-led service development • Experience of multi-agency working and effective partnership working • Experience of project development, planning or setting up initiatives 	<ul style="list-style-type: none"> • Experience in the women’s community and voluntary sector • Experience of working in Black & minoritised communities and/or with other marginalised groups • Experience working with or for communities, either in the voluntary or statutory sector, including experience of working with community groups relevant to this post • Relevant lived experience • Use of client databases 	<ul style="list-style-type: none"> • Application • Interview • Presentation

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Skills	<ul style="list-style-type: none"> • Excellent listening and support skills • Group facilitation skills • Ability to engage with women from a range of backgrounds and communities • Ability to consult and collect feedback and views from beneficiaries • Ability to work well independently and as part of a team • Good organisational & time-management skills • Good literacy and numeracy 	<ul style="list-style-type: none"> • Production of accurate and timely monitoring information • Good IT skills 	<ul style="list-style-type: none"> • Application • Interview • Presentation
Knowledge	<ul style="list-style-type: none"> • Understanding the impact of domestic & sexual abuse in marginalised communities • Understanding and awareness of the barriers that Black & minoritised communities face • Understanding the importance of inclusion & equality in developing community-based work • Understanding mentoring as a key element of progression for volunteering • Knowledge of creative methods to consult with beneficiaries and evaluate programmes 	<ul style="list-style-type: none"> • Knowledge of the broad range of Black & minoritised communities in Liverpool • Appreciation of a range of approaches to recovery from domestic & sexual violence • Understanding the importance of confidentiality in community-based settings 	<ul style="list-style-type: none"> • Application • Interview • Presentation
Personal Qualities	<ul style="list-style-type: none"> • An imaginative and enthusiastic approach to developing the organisation's work and services • Clear commitment to delivering 	<ul style="list-style-type: none"> • Able to travel citywide and beyond on behalf of the organisation 	<ul style="list-style-type: none"> • Application • Interview • Presentation

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	<p>equality, diversity and inclusion</p> <ul style="list-style-type: none">• Passionate about ending violence against women & girls• Warmth, patience, humour, and understanding• Commitment to meeting the needs of and supporting the voice of women subject to domestic abuse• Any relevant lived experience• Able to work out-of-hours at evenings and weekends occasionally		
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